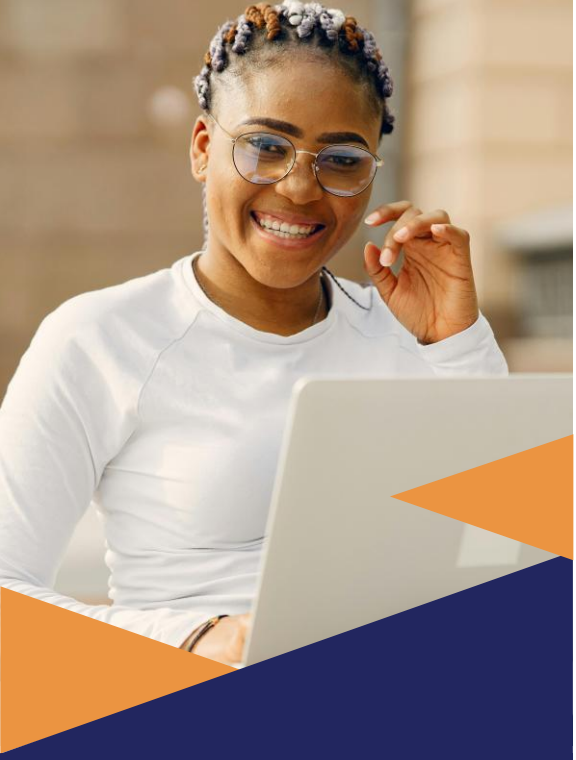


GLOBAL MENTORSHIP INITIATIVE

SCALING HUMAN CONNECTION FOR THE WORKFORCE OF THE FUTURE

Global Mentorship Initiative (GMI) is a workforce readiness organization dedicated to ensuring that talented young people are not left behind in a rapidly evolving economy.

GMI provides mentorship-driven career readiness programs that connect students and young professionals with global networks, professional guidance, and employer-aligned training. Our virtual model ensures that students from anywhere in the world have access to guided support to secure their first professional job and build the foundation for thriving careers.

Our vision

We envision a world where every young person, no matter where they are born, has the tools and networks they need to launch successful careers—a world where they can thrive as leaders and open doors for others to follow.

Impact

20,000+
students registered

88%
hired within 1 year of completion

160+
university, youth- and refugee-serving partners

Global

GMI operates in 152 countries and 8 UNHCR refugee camps, partnering with 160+ youth partners to bring mentorship directly to students in their own communities.

Built for easy adoption

Turnkey model makes it easy for universities and youth-serving organizations to make free mentorship available to their students. No new infrastructure needed. Complements existing career readiness systems rather than replacing it.

Self-renewing

Powered by 15,000+ mentors committed to helping future generations succeed. Students return as mentors, keeping the cycle in motion and turning every program graduate into a change agent in their own community.

"Talent is universal, but opportunity is not. GMI ensures no student has to navigate the transition to employment alone."

— Jon Browning, CEO & Founder

CLOSING THE GLOBAL GAP IN AI WORKFORCE READINESS

AI is driving the biggest workforce shift in a generation. Students with strong networks and support systems are already adapting. First-generation, low-income, and displaced graduates are not, and AI is becoming a new barrier rather than a bridge.

Without intervention, AI will not just change how people work. It will determine who gets the opportunity to work.

GMI matches underserved students with a dedicated mentor who provides personalized one-to-one career coaching to help them build essential job readiness and AI skills and expand their professional network—creating the foundation for long-term career success.



JOIN OUR GLOBAL COMMUNITY

Mentor

Mentoring with GMI is a great way to make a meaningful global impact for deserving students.

Partner

Skilled volunteering through GMI helps employees develop leadership skills and strengthens pipelines to emerging talent around the world.

Invest

Financial support ensures that GMI mentorships remain free for students and local youth-serving partners.

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